

## DEREK A. JACKSON

Mr. Jackson enters his 10th season with the Miami Marlins where he serves as Vice President and General Counsel and handles all of the Club's daily legal affairs. Mr. Jackson provides legal support to each of the Marlins' business departments, including corporate sponsorships, marketing, ticket and suite sales, finance, broadcasting, human resources, and baseball operations, and he helps negotiate and draft each of the departments' agreements and contracts. Notably, Mr. Jackson was part of the Marlins' front office team that successfully negotiated the agreements with Miami-Dade County and the City of Miami covering the development and operation of a new ballpark for the Miami Marlins at the old Orange Bowl site in Miami - - Marlins Park. Mr. Jackson currently oversees all of the legal matters relating to the operation of Marlins Park, including negotiation and enforcement of the agreements and relationships covering the ballpark's concessions, event services, security, janitorial services, risk management, maintenance, and special events (exhibition games, concerts, trade shows, galas, etc).

Mr. Jackson also oversees the Marlins' Salary Arbitration process each year, including handling each of its arbitration cases. Mr. Jackson has represented the Marlins in arbitration hearings versus All-Star third baseman Miguel Cabrera (2007), relief pitcher Kevin Gregg (2007), All-Star second baseman Dan Uggla (2009), outfielder Cody Ross (2010), starting pitcher Anibal Sanchez (2012) and outfielder/infielder Emilio Bonifacio (2012).

Before working for the Marlins, Mr. Jackson served as Labor Counsel for Major League Baseball, Office of the Commissioner, where he represented the 30 Major League Baseball Clubs in any issues arising under individual player contracts or the collective bargaining agreement. Mr. Jackson saw these matters through to final settlement with the Players' Union or arbitration before the League's neutral third-party arbitrator. Mr. Jackson handled a variety of other labor and employment issues for the Office of the Commissioner and also advised Clubs on individual player contract negotiations and supported them in all phases of the League's Salary Arbitration process.

In 2010, Jackson was named one of the Top 40 executives in sports under the age of 40 by the Sports Business Journal and also was named one of South Florida's Top 40 Under 40 by the South Florida Business Journal.

Mr. Jackson graduated *cum laude* with a degree in Economics from Duke University in 1996 and received his JD from Harvard Law School in 1999.