Larry Ray, Attorney At Law/Mediator/Arbitrator 1003 Otis Place, N.W.

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Visit websites: www.linkedin.com/in/LarryRay http://terrificspeakers.com/html/larry ray.html,

Online Certifications: Ray is certified to teach online on Blackboard, eCollege, eLearning and ebanet. He is certified to teach virtually per Adobe Acrobat Connect Pro 8 (2011)

Education: J.D., 1977, Capital University School of Law, Mediation/Negotiation

B.A., 1974, Muskingum College, Pre-Law

Present:

- Continuous Education Model-This model is used when Ray delivers executive coaching and training for United Technologies, Boston Scientific, National Science Foundation and Society for Neuroscientists.
- 1995-present, Senior Mediation/Negotiation Trainer, Delaware Superior Court
- 1995-present: Senior Lecturer, The George Washington University Law School (teaching mediation and negotiation), Keller Graduate School/DeVry University (teaching negotiation and **employment** law) and the American Management Association (AMA)
- Mediator for The World Banks Group, U.S.P.S., the National Archives, I-OPT, Inc.
- Directs the Mediation Center of Greater Washington, D.C. Metro Area, a nonprofit.
- Arbitrator for the National Arbitration Forum, FINRA and the United States Arbitration and Mediation (USAM)
- Executive Coach, I-OPT, Inc., SfN (Neuroscientists)

Previous:

- Executive Director, NAFCM (National Association for Community Mediaton (1995-1997)
- Director, American Bar Association Section of Dispute Resolution (1979-1995)
- Prosecutor, Columbus, Ohio directing one of the first mediation programs: Night Prosecutor's Mediation Program.

Recent Accomplishments:

Designed the Advanced Negotiation course for AMA (American Management Association), publicized such on a webinar that can be viewed at www.amanet.org; and delivered the pilots for this course.

During 2009, Ray has developed and delivered a new course: Influence and Persuasion.

Has Co-Authored two books: Conflict Management and Becoming a More Effective Neutral.

He and his Colleague Prue Kestner are working on the third book: Negotiating in School, 2012.

The Council of the District of Columbia declared September 19th to be Larry Ray Recognition Day in honor of his 25 years of community volunteerism and his teaching peacemaking in the schools of the District. He has served as ANC Commissioner, Taxi Commissioner and Police Commissioner.

Ray is now teaching online Employment Law for Keller Graduate School and Forensics and the Law for George Washington University Graduate School.

The Gertrude Stein Club awarded Ray as Community Volunteer of the Year-2004.

Ray was named Professor of the Year, 2008, The George Washington University School of Law.

Contributions to DC: Ray has served as ANC Commissioner in Dupont Circle and Columbia Heights as well as Taxi Commissioner, Police Commissioner and President of Columbia Heights Citizens Association (est. 1905) He was President of the North Columbia Heights Civic Association (2005-2008) He ia an occasional contributor to the Intowner and Washington Blade.

Bio-Sketch: Larry Ray

Larry Ray is an Attorney, Mediator, Arbitrator, Facilitator and Executive Coach. He is admitted to the bars of the District of Columbia and Ohio. He began as a mediator while attending Capital University School of Law, directing the nation's first criminal mediation program. Larry is a Senior Trainer for the American Management Association (AMA). He has designed several courses for the AMA including the Advanced Negotiation course for the American Management Association. Ray is a Senior Lecturer at The George Washington University School of Law teaching negotiation and mediation-21 years. He has co-authored several books: One, is entitled Conflict Resolution, published by John Wiley/JosseyBass. After serving for 5 years as a prosecutor, Ray directed the American Bar Association Dispute Resolution Section and the National Association for Community Mediation. Presently, he trains, teaches, mediates and arbitrates for Keller Graduate School/DeVry University (online), U.S. Postal Service, National Archives, the World Bank Group, NASD, and the National Arbitration Forum.

Teaching Philosophy-Larry Ray

Learning is a life long activity. Students learn best in a stimulating, caring and relevant environment. Each course must have clear objectives and clear measurements so that students can progress through the course smoothly. Each student is unique and needs individual teacher attention.

Each course should enhance the student's ability to critically think, to manage emotions and to effectively problem solve. This is accomplished through exciting and relevant teaching methods: exercises, skill practices, journals, quizzes and role plays.

This type of learning creates rewards in the lives of both the students and the teacher.