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ACADEMIC EXPERIENCE

CAPITAL UNIVERSITY LAW SCHOOL, COLUMBUS, OHIO

Associate Dean for Academic Affairs (2017-Present)

Director of Academic Success (2016-2018)

Associate Professor of Law (Tenured 2015-Present)

Assistant Professor of Law (2010-2015)

Courses Taught

First-Year Courses: Torts I & II, Integrated Core Competencies & Academic Success Program
Upper-Level Courses: Professional Responsibility, White Collar Crime Seminar &
White Collar Crime Practicum

ST. JOHN'S UNIVERSITY SCHOOL OF LAW, QUEENS, NY

Research Professor and Fellow of the Ronald H. Brown Center for Civil Rights and
Economic Development (2008-2010)

First Year Course: Criminal Law

Upper-Level Course: Latinos/as & the Law Seminar

St. John's University School of Law: Dean's Teaching Award (honorable mention)

JOHN JAY COLLEGE OF CRIMINAL JUSTICE/CUNY, NEW YORK, NY

Adjunct Instructor (2007-2008)

Course Taught: Latinos/as in the United States

HUNTER COLLEGE/CUNY, NEW YORK, NY

Adjunct Instructor (2007-2008)

Course Taught: Latinos/as in the United States

NEW YORK CIVIL RIGHTS COALITION, NEW YORK, NY

UNLEARNING STEREOTYPES – CIVIL RIGHTS AND RACE RELATIONS PROJECT

Instructor (2005-2007)

Course Taught: Race & the Law

LEGAL EXPERIENCE

SULLIVAN & CROMWELL LLP, NEW YORK, NY

Litigation Associate, October 2005-July 2008

Represented financial and business institutions and their senior executives in securities and complex commercial litigation matters, criminal and regulatory investigations involving allegations of accounting fraud, foreign bribery and obstruction of justice. Performed extensive legal writing, including motions to dismiss, summary judgment motions, stipulations and other pleadings and memoranda. Coordinated discovery in connection with regulatory investigations.

SCARINCI & HOLLENBECK, LLP, LYNDHURST, NJ
Litigation Associate, September 2003-September 2005

Litigated matters in federal and state court in diverse commercial litigation practice, including actions arising out of misrepresentations in connection with acquisitions, partnership dissolutions and lawsuits involving employment discrimination, civil rights and insurance law. In *Terminello v. City of Passaic*, 118 Fed. Appx. 577 (3d Cir. 2004) (per curium), drafted successful appellate brief to the United States Court of Appeals for the Third Circuit in defense of a Township on a First Amendment claim. Justice Samuel A. Alito then sitting on the Third Circuit joined the Court's opinion.

HONORABLE ROBERT J. PASSERO, ASSIGNMENT JUDGE, SUPERIOR COURT OF NEW JERSEY
PATERSON, NJ

Law Clerk, August 2002-August 2003

Researched and analyzed law and motions pending before the Court. Drafted bench memoranda on motions to dismiss, motions for summary judgment, discovery, and evidentiary issues. Attended and assisted Judge during court proceedings.

EDUCATION

RUTGERS UNIVERSITY SCHOOL OF LAW, NEWARK, NJ

Juris Doctor, May 2002

Managing Business Editor, *Rutgers Computer & Technology Law Journal*
Finalist, David Cohen, Appellate Advocacy Moot Court Competition
Research Assistant for David D. Troutt, Rutgers University School of Law

JOHN JAY COLLEGE OF CRIMINAL JUSTICE, NEW YORK, NY

Bachelor of Science in Legal Studies

Minor in Puerto Rican Studies, May 1998

John Jay College of Criminal Justice Alumni Award (2010)

PUBLICATIONS

Importance of Feedback Across Differences: The Tale of Two Scenarios, *IILP REVIEW: THE STATE OF DIVERSITY AND INCLUSION IN THE LEGAL PROFESSION* (2019-2020).

Addressing the Lack of Diversity on Corporate Boards: Building Responsive Law School Pedagogy and Curriculum, 49 *Loy. U. Chi. L.J.* 669 (2018)

Mentoring Law Students: A Theoretical Frame and Praxis *IILP REVIEW 2017: THE STATE OF DIVERSITY AND INCLUSION IN THE LEGAL PROFESSION* (2017).

Calle 13: Reggaeton, Politics, and Protest, 46 *WASH. U. J. L. & POL'Y* 117 (2015)

Fisher v. University of Texas: Surviving Scrutiny in a Post-Fisher World, *IILP Review 2014: The State of Diversity and Inclusion in the Legal Profession* (2014) (Essay)

Los Puentes y Las Barreras: Latinas in the Legal Profession, *IILP REVIEW 2011: THE STATE OF DIVERSITY AND INCLUSION IN THE LEGAL PROFESSION* (2011) (Essay)

La Voz de la Abogada Latina: Challenges and Rewards in Serving the Public Interest Sector, 14 *N.Y. City L. Rev.* 147 (2010) (with Jenny Rivera and Jill Cruz).

National Study on the Status of Latinas in the Legal Profession, Few and Far Between, 37 PEPP. L. REV. 971 (2010) (with Jill Cruz)

Role Models: Theory, Practice, and Effectiveness Among Latina Lawyers, 25 ST. JOHN'S J. CIVIL RIGHTS & ECO. DEV. 125 (2010)

SELECTED PRESENTATIONS

Silver Linings: New Career & Educational Opportunities in Legal Academia moderated and co-panelist an online webinar on how to effectively plan and prepare for full-time law teaching by acquiring and leveraging teaching experience, scholarship, and an experience as a practitioner-especially as a person of color hosted by Chicago Bar Association and Institute for Inclusion in the Legal Profession (December 2020)

Fourth National People of Color Legal Scholarship Conference co-panelist on how to become a full-time law professor (March 2019)

Associate Deans for Academic Affairs and Research—Essential Skills: Leadership, Project Management, Communication, and Integrity, Association of American Law Schools Annual Conference (New Orleans) (2019)

Hispanic Bar Association of the District of Columbia, Fourth Annual Latina Leadership Academy lead a professional development and leadership-training program hosted by King & Spalding LLP (Washington DC) (2018)

Overcoming Barriers in Order to Excel in Academy invited panelist at the Case Western Reserve University School of Law's conference (2017)

Corporate Ethics and Compliance in an Era of Deregulation invited panelist at Loyola's Institute for Investor Protection Roundtable Conference (2017)

Fisher v. University of Texas: Surviving Scrutiny in a Post-Fisher World at the Institute for Inclusion in the Legal Profession Symposia on the State of Diversity and Inclusion in the Legal Profession hosted by at Baker Botts LLP (2015)

Calle 13: Reggaeton, Politics, and Protest presented at the Challenging Authority: A Symposium in Honor of Derrick Bell hosted by University of Pittsburgh Law School (2014)

President Lincoln's Emancipation Proclamation: On Questions, Doubts and the Problems of Full Citizenship MAPOC 18th Annual Conference invited panelist hosted by the University of Pennsylvania Law School (2013)

Fisher v. University of Texas Panel Discussion invited speaker at the John Mercer Langston Bar Association Annual Meeting in Columbus, Ohio (2011)

What's Happening to Women of Color in the Legal Profession invited panelist at Defense Research Institute (DRI), DRI's Seventh Annual Diversity for Success Seminar in Chicago, IL (2011)

Los Puentes y Las Barreras: Latinas in the Legal Profession, Institute for Inclusion in the Legal Profession Annual Report: The State of Diversity and Inclusion in the Legal Profession invited panelist at Wildman Harrold Allen & Dixon LLP, Chicago, IL (2011)

La Voz de la Abogada Latina: Challenges and Rewards in Serving the Public Interest Sector invited panelist at New York Law School (2011)

14th Annual Hispanic Law Conference: The Role of the Legal Community in Addressing Latino Issues invited panelist at American University Washington College of Law School (2010)

Professionalism, Ethics, and the Legal Profession Distinguished Speaker Series invited speaker at Florida International University College of Law (2010)

La Voz de la Abogada Latina: Challenges and Rewards in Serving the Public Interest Sector invited panelist at the Hispanic National Bar Association Annual Conference (2010)

National Study on the Status of Latinas in the Legal Profession: Few and Far Between: The Reality of Latina Lawyers, at Hispanic National Bar Association Annual Conference (2009)

AALS Workshop: Progress? The Academy, Profession, Race and Gender: Empirical Findings, Research Issues, Potential Projects and Funding Opportunities, selected panelist at Association of American Law Schools Annual Conference in San Diego (2009)

Barack Obama, the 2008 Presidential Election, and the Future of Civil Rights in America, invited panelist at the Cleveland-Marshall College of Law (2008)

Mendez v. Westminster: Latino Struggle for Equal Educational Opportunity, invited speaker at Sullivan & Cromwell LLP and Weil, Gotshal & Mangers LLP (2008)

SELECTED PROFESSIONAL ACTIVITIES & ASSOCIATIONS

**Columbus Bar Association-Managing Partners Diversity Initiative
Member (2010-2019)**

**Hispanic National Bar Association Region X – Mentoring Program
Chair & Director (2015-Present)**

Designed, organized, and implemented the inaugural HNBA Region X Mentoring Program in order to initiate mentoring relationships between law students and practitioners from across the various legal sectors in Ohio.